

## DECISION NOTICE

**Decision author and proposer:**

**Lucy Phelan, Senior Policy & Partnership Officer**

<b>Subject – GM RAOSSO Nightingale Programme</b>			
<b>Type of decision: Budget/financial</b>			
<b>Deputy Mayor’s decision</b>	<b>X</b>	<b>Chief Officer’s decision</b>	

**In all cases this will need to be approved by the Director Police, Crime, Criminal Justice and Fire.**

**The decision is that:**

£600,000 (£300,000 per annum) be committed (2024 -2026) to the Greater Manchester Harm Reduction Partnership to deliver the GM RAOSSO Nightingale Programme to increase support service reliance to deliver additional support to victims who are subject to trial delays. This is a shared contribution between the GMCA and Health.

The proposal was agreed at the Justice and Rehabilitation Executive on 18<sup>th</sup> March 2024.

**The reasons for the decision are:**

The Greater Manchester Harm Reduction Partnership (St Mary’s SARC, We Are Survivors and Greater Manchester Rape Crisis) have developed a joint approach to reducing trauma and harm for victims, their family and friends -who have been subject to delayed, vacated and adjourned trials because of the Crown Court Backlog.

This approach sees GM organisations work together as a trauma-informed system, in the best interests of victims and survivors. It is based on inter-operability and a shared understanding of the importance sustaining capability and capacity across the workforce.

**Using a Trauma Informed Harm Reduction Approach to:**

- Strengthen Workforce Capability & Capacity
- Expand Victim-led Resilience Responses
- Enable Family and Friends Support Networks
- Deliver System Interoperability
- Advocate for change with a collective voice.
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To develop a GM System will take time and commitment from all partners. The ambition is to create a sustainable workforce and develop skills and expertise.

Matching pay grades across the health service and voluntary sector will be challenging, but it is achievable over time, with a structured approach. The aim is to develop a different cohort of staff to ISVAs but at a similar grade to:

- Allow ISVAs to concentrate on their main role.
- Create career pathways to mitigate staff attrition.
- Develop a system-wide sustainable model of interventions.
- Increase support to families and peer networks.

An evaluation will be undertaken over the course of the two years. Project leads will allow the development of a triage system for referrals between services based on

**Capacity**

- Caseloads.
- Family networks fatigued.
- Vacated cases.

**Capability**

- Focus on CJS navigation – not the person.
- High levels of mental unwellness and crises.
- Attrition – feeling unsafe.

Therefore, impacts will be measured on waiting lists and caseloads, feelings of safety and levels of trauma.

**This decision will contribute to priorities of the Greater Manchester strategy in the following ways:**

This piece of work will contribute to the Police, Crime and Fire actions for the GMS Delivery Plan and cuts across all 3 priorities of the Police and Crime Plan.

**Financial comments:**

£600,000 will be paid from the Deputy Mayor’s Sexual Violence Reserve.

**Legal comments:**

N/A

**Procurement Comments:**

No significant Procurement concerns. The decision notice describes a budgeting decision around grant funding of partners within the GM Sexual Violence Harm Reduction Partnership.

When a breakdown of the total £300,000 budget is available by partner, please provide this to Commercial Services, quoting the file reference below.

Appropriate Subsidy Control form to be completed.

Commercial Services file ref: **GMCA 1002.**

**Risk Assessment:**

**ISVA Case/workloads** to mitigate, a caseload tracker will be established across services.

**Levels of Trauma** to mitigate, a needs assessment will be undertaken and tracked.

**Sustainability** to mitigate, an evaluation will be commissioned. The project lead will be asked to create a 'bid-ready' portfolio.

**Capability and capacity** to mitigate, a workforce baseline will be established to consider grades and roles. A project lead will support development of the project.

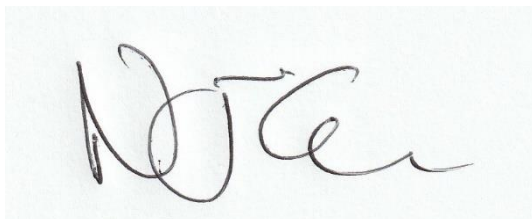
**Is safeguarding of children relevant and has this been considered:**

Yes, all services have relevant safeguarding policies and procedures in place.

**Is safeguarding of vulnerable adults relevant and has this been considered:**

Yes, all services have relevant safeguarding policies and procedures in place.

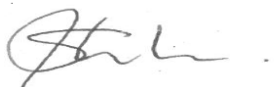
**Agreed by Director – Police, Crime, Criminal Justice, and Fire**



**Signed:**

**Date: 30<sup>th</sup> April 2024**

**Agreed by GMCA Treasurer**



**Signed:**

**Date: 30<sup>th</sup> April 2024**

**Signed: Agreed by Deputy Mayor**

**Only required for a Deputy Mayor Decision on amounts of £50,000+**

Agreed by Deputy Mayor

Signed: 

Date: 1<sup>st</sup> May 2024

Contact Officer:

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